

MAKING M&S SPECIAL

HALF YEAR RESULTS
8 NOVEMBER 2017

M&S

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FINANCIAL HEADLINES

Group Revenue

£5.1bn

+2.6%

Profit before tax

£118.3m

+371.3%

Profit before tax & adjusted
items

£219.1m

-5.3%

Free cash flow before
adjusted items

£218.4m

3.2%

Net debt

£2.0bn

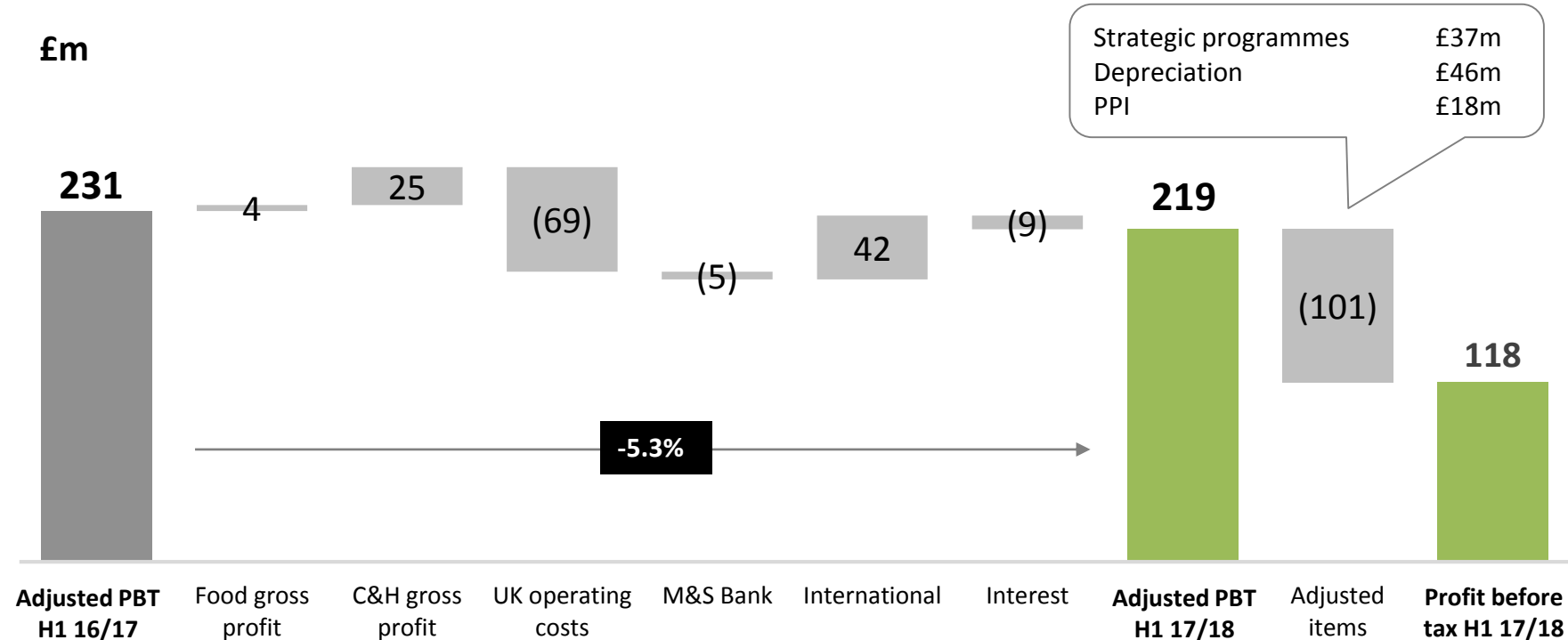
-9.7%

Interim dividend

6.8p

Unchanged

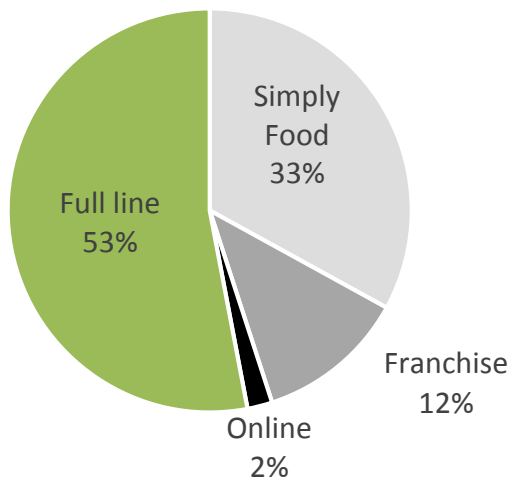
PROFIT SLIGHTLY DOWN, INTERNATIONAL RECOVERY



FOOD: SALES GROWTH, MARGIN UNDER PRESSURE

Revenue growth	Q2	H1
Total	4.4%	4.4%
LFL	-0.1%	-0.1%

Revenue £2.8bn



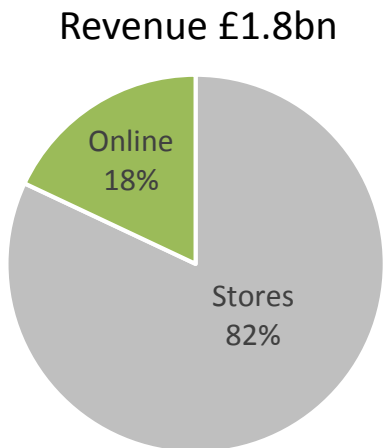
Gross margin H1 2016/17	32.6%
Buying margin	-190bps
Operational efficiencies	40bps
Waste	20bps
Gross margin H1 2017/18	31.3%



CLOTHING & HOME: SALES LEVEL, MARGIN GROWTH

Revenue growth	Q2	H1
Total	0.6%	0.0%
LFL	-0.1%	-0.7%
<i>M&S.com</i> ¹	6.0%	5.7%

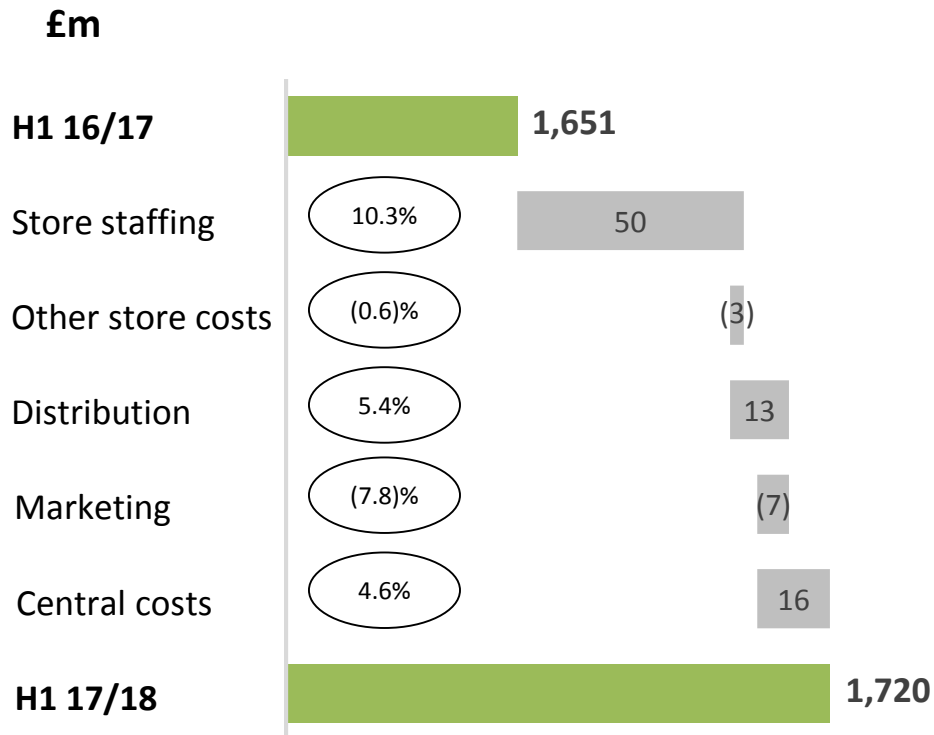
Gross margin H1 2016/17	56.7%
Buying margin	0bps
Discounting	140bps
Gross margin H1 2017/18	58.1%



¹Includes Food and International at constant currency

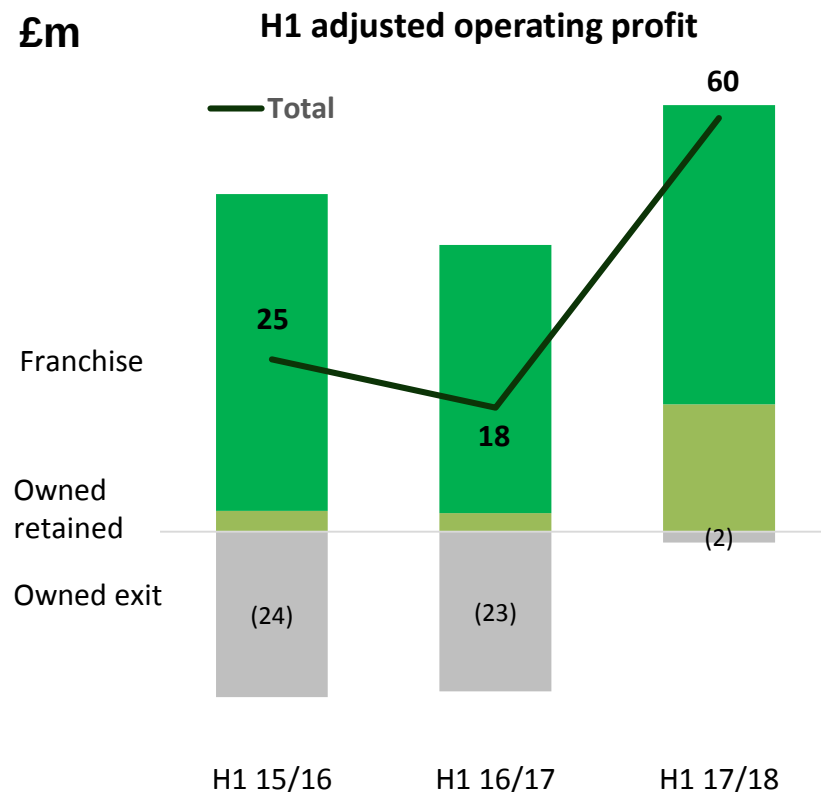
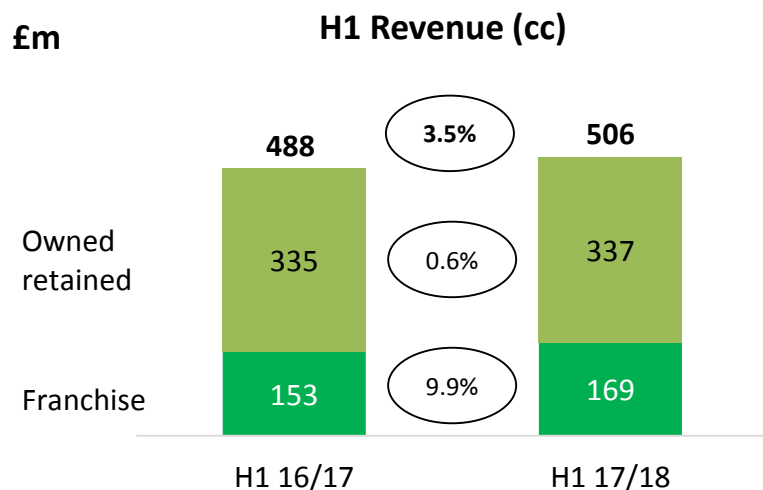
OPERATING COSTS: INVESTMENT IN PAY, SERVICE AND SPACE

Cost drivers	H1
New space & volume	1.4%
Inflation	2.0%
Other (inc. depreciation)	0.8%
Year on year growth	4.2%

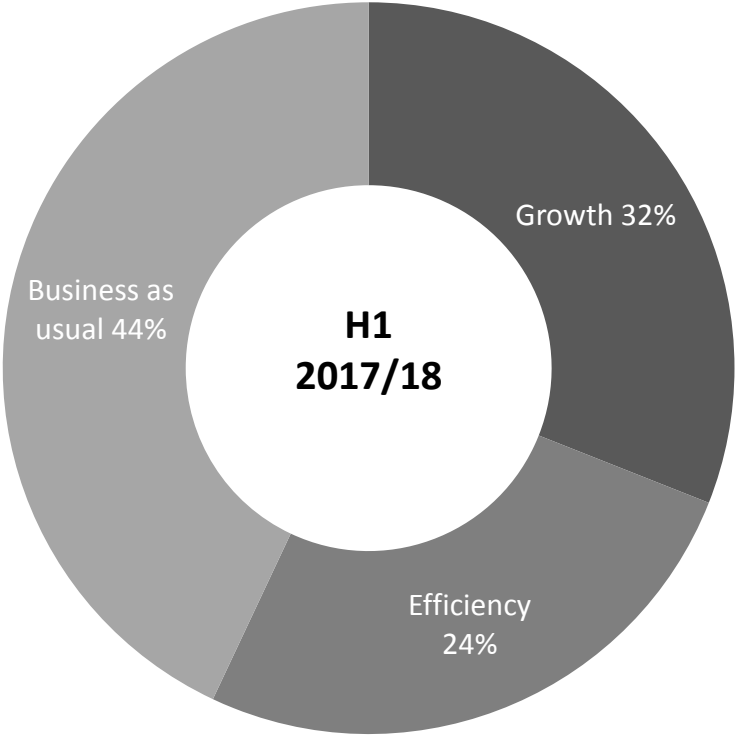
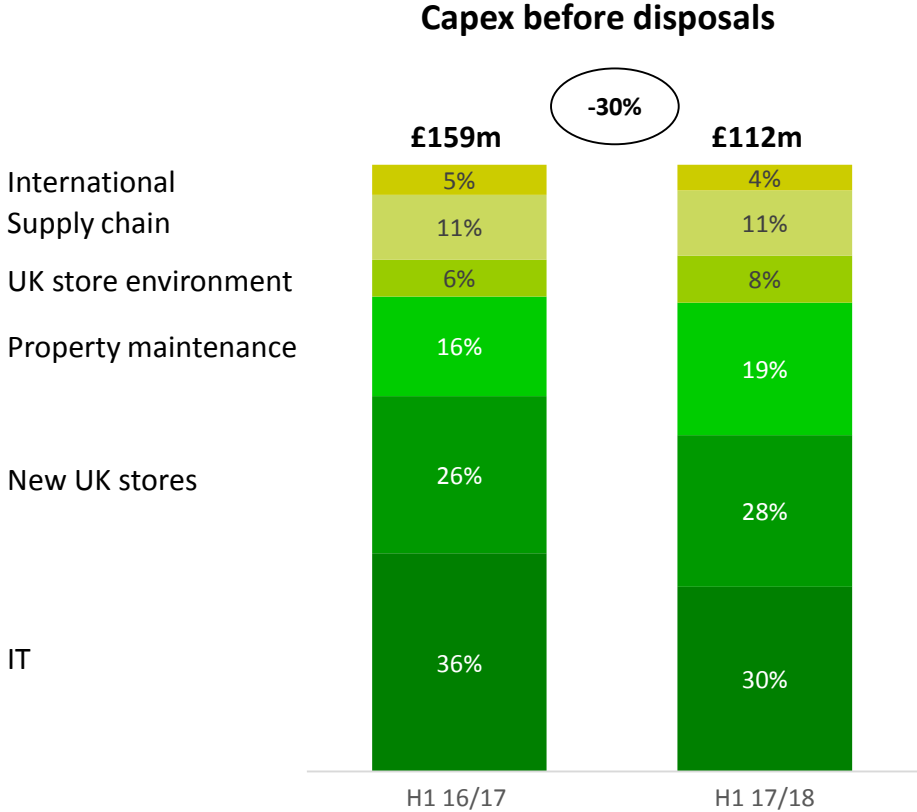


INTERNATIONAL: SALES GROWTH & PROFIT RECOVERY

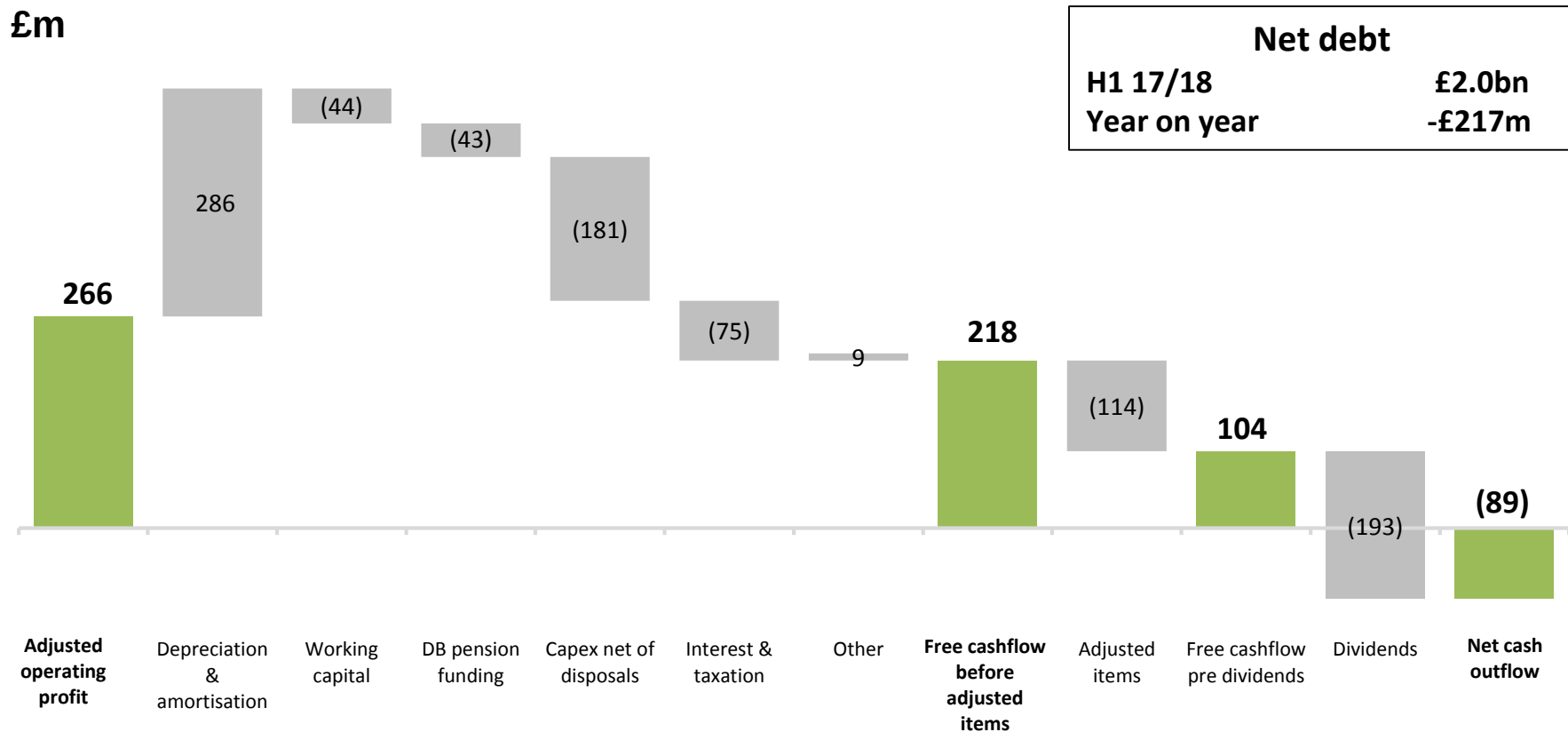
Revenue growth	Q2	H1
Revenue (reported)	1.0%	2.3%
Revenue (cc, exc. exit markets)	5.5%	3.5%
Revenue (cc)	-2.2%	-3.1%



CAPITAL EXPENDITURE REDUCED



CASH GENERATION ROBUST DESPITE COSTS OF CHANGE



FULL YEAR GUIDANCE 2017/18

	Previous guidance	Updated guidance
Food:		
Space increase* (%)	c.7	c.5
Gross margin change (bps)	0 to -50	-75 to -125
Clothing & Home		
Space reduction* (%)	1 to 2	c.1.5
Gross margin change (bps)	-25 to +25	25 to 75
UK operating costs (%)	Unchanged	2.5 to 3.5
Tax rate (%)	Unchanged	21
Capital expenditure (£m)	c.400	300 to 350

* As at year end

MAKING M&S SPECIAL

STEVE ROWE
CHIEF EXECUTIVE

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A BUSINESS WITH GREAT ASSETS

Great brand
with over 32m
customers

Quality, value and
innovation in our
DNA

Deep supplier
relationships

Unique own-brand
business model

Strong market
positions in core
categories

Fantastic
people

MARKS &
SPENCER
LONDON

MAY 2016 – BUT WE NEEDED TO ANSWER 7 KEY QUESTIONS



1

Are we aligned to customer needs?



2

Is our clothing business sustainable?



3

Are we sustaining our potential in food?



4

Do we have the right space in the UK?



5

Does our international strategy make sense?



6

How can we make our organisation more agile?



7

Is our cost structure competitive?

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PRIORITY WAS TO PUT OUT THE FIRES

Confusing our customers

Dependent on promotions

Out of touch on price

Too many sub-brands

Too much space in a digital era

International not working

Bureaucratic organisation

Uncompetitive on costs



**CLEARANCE
SALE!**

23 – 25 September 2016

MARKS &
SPENCER
LONDON

PUTTING OUT THE FIRES

WHAT WE'VE DONE IN CLOTHING

Customer

- ✓ Fewer sub-brands
- ✓ 10% fewer lines
- ✓ Improved wardrobe essentials and fit

Agility

- ✓ Simplified buying teams

Value

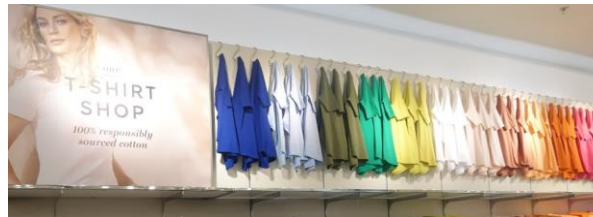
- ✓ Cut c.2,500 prices
- ✓ Reduced promotions
- ✓ Sales reduced from 9 to 4



Bag the dress that's out of this world

The planets have aligned and our bestselling constellation-print midi dress is back! Get yours before it's gone (again)

GET THE IT DRESS



PUTTING OUT THE FIRES

WHAT WE'VE DONE IN FOOD

Customer

- ✓ Improved quality
- ✓ "Made without" and "Eat Well" enhanced
- ✗ Ranging still too complex
- ✗ Availability still too low

Agility

- ✗ Business unit E2E processes not optimal

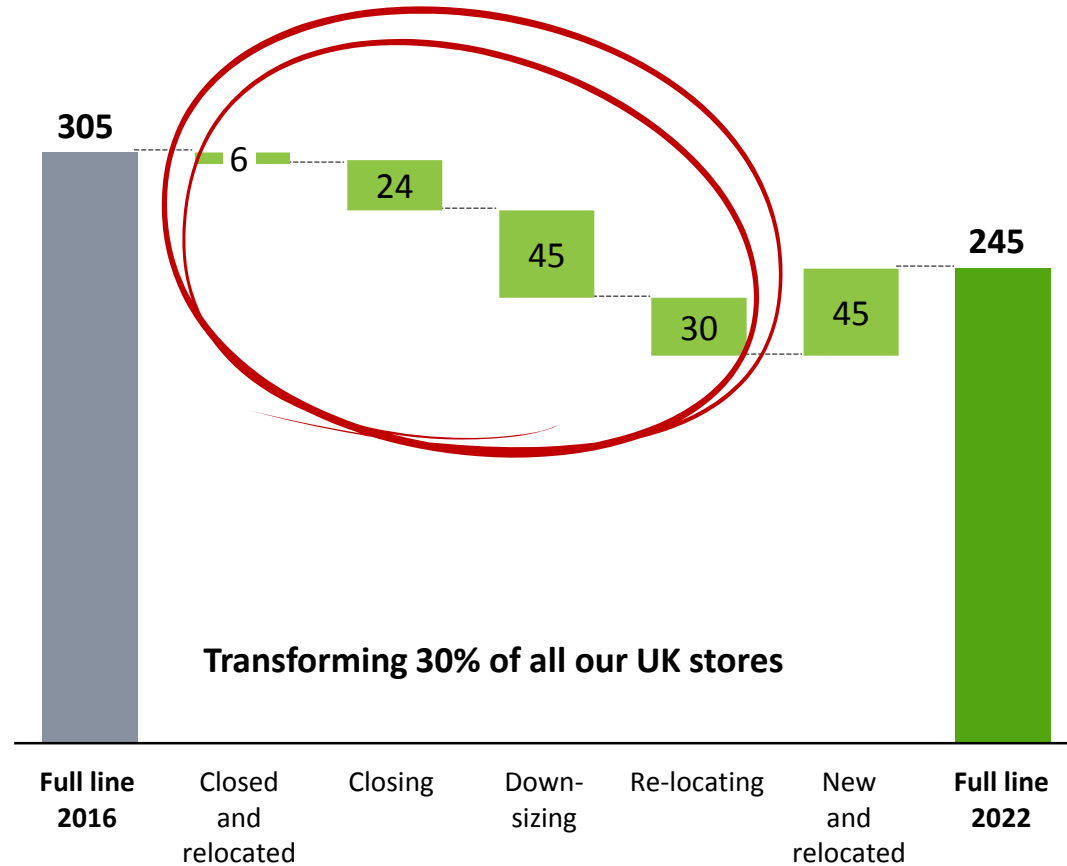
Value

- ✓ Competitive prices on KVI's
- ✓ Inconsistencies in price architecture
- ✗ Too many confusing promotions



PUTTING OUT THE FIRES

WHAT WE'RE DOING WITH UK SPACE – OUR PLAN



PUTTING OUT THE FIRES

WHAT WE'VE DONE WITH INTERNATIONAL

- ✓ Exited 10 owned markets
- ✓ Over 25 local currency websites
- ✓ Stopped the losses
- ✓ Speedier fulfilment



M&S Paris Champs-Élysées

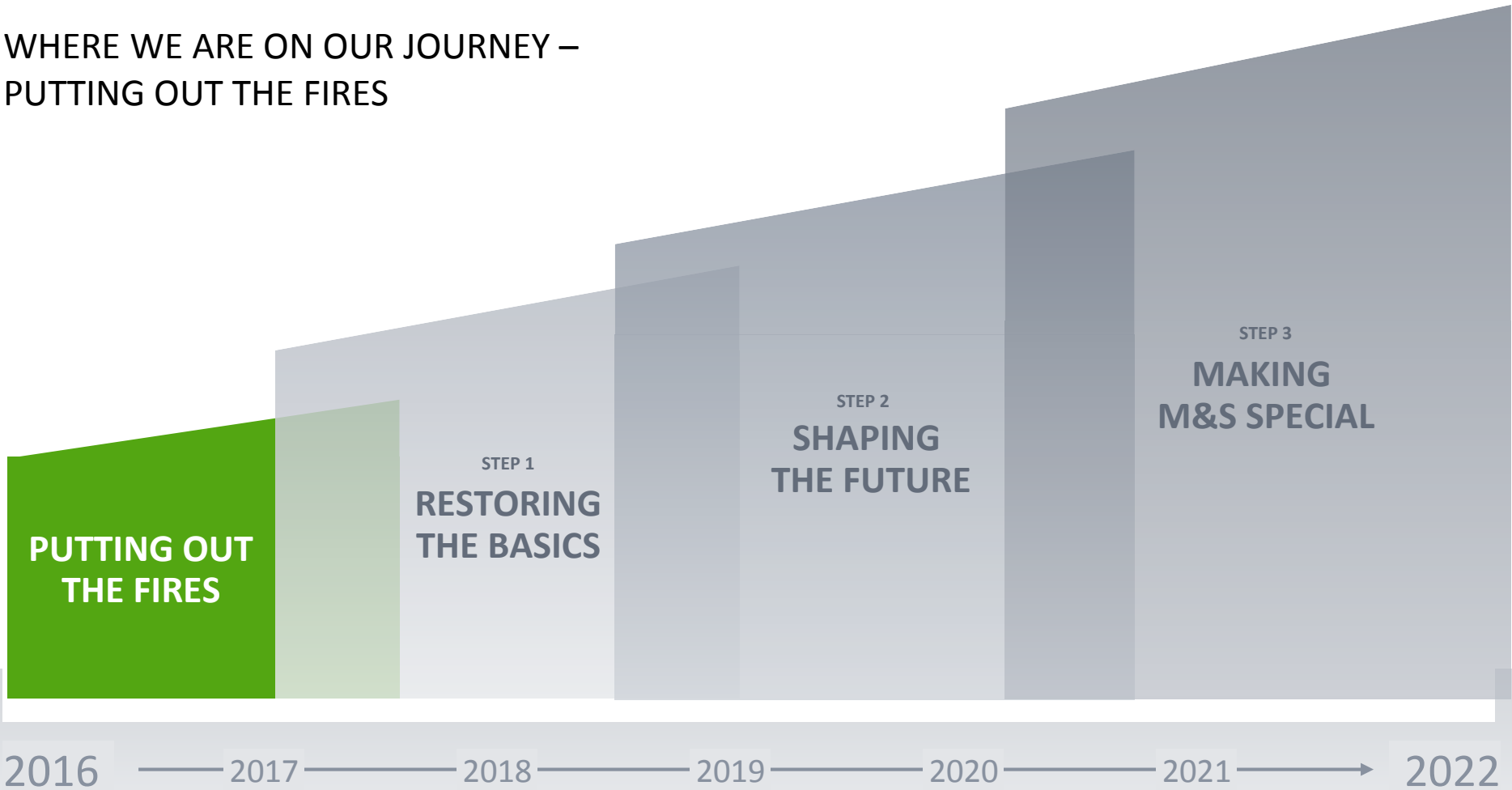
PUTTING OUT THE FIRES

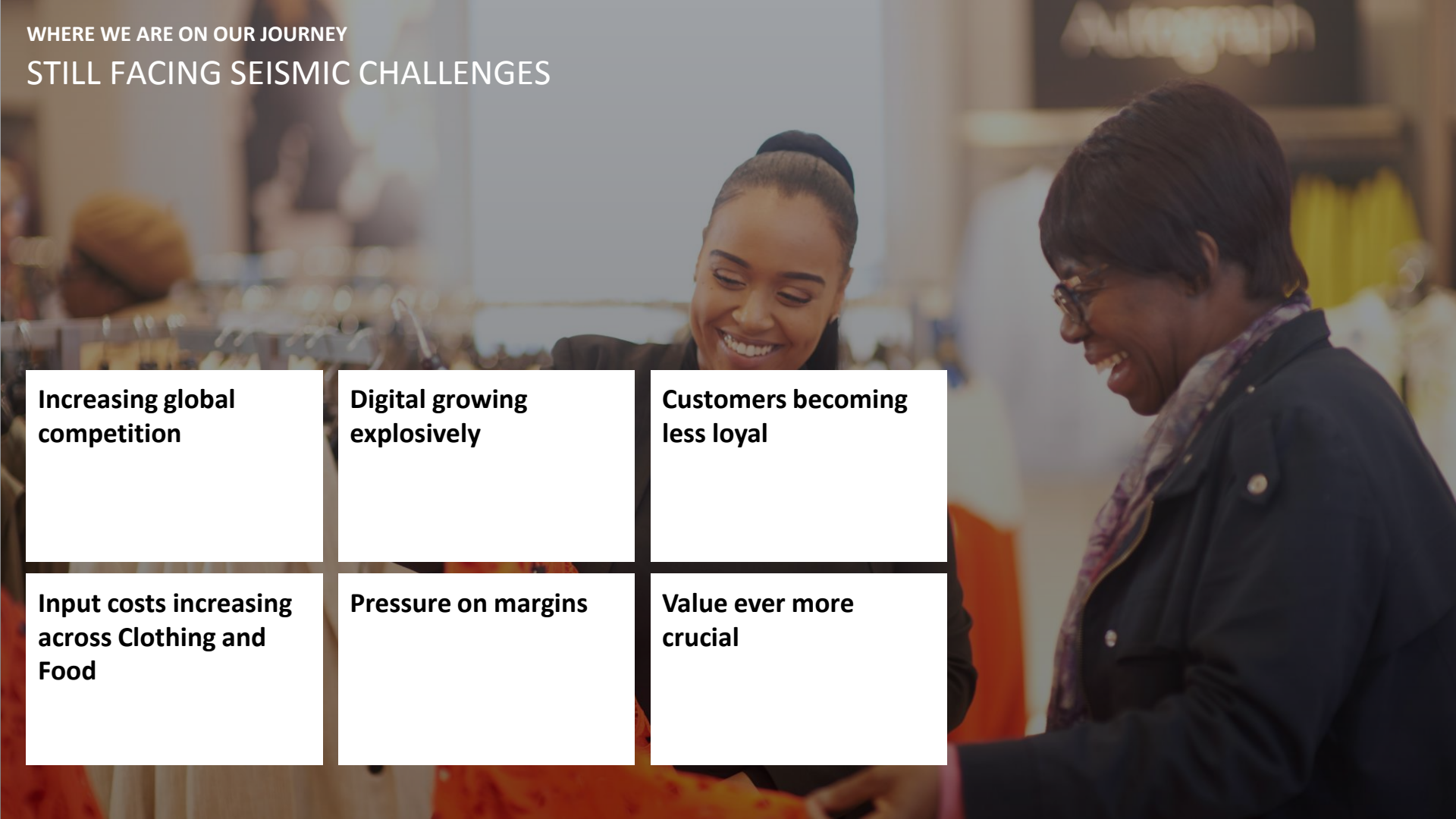
WHAT WE'VE DONE WITH OUR OPERATING MODEL

- ✔ Over 3,000 customer-facing colleagues back into stores
- ✔ Taken out over 500 central roles
- ✔ Streamlined our central costs
- ✔ Increased hurdle rate for new capex
- ✔ Reduced capex
- ✔ Consolidating down to 2 London offices
- ✔ Improving operating efficiency in stores
- ✔ Recruiting new talent



WHERE WE ARE ON OUR JOURNEY –
PUTTING OUT THE FIRES



A background image showing two women in a clothing store. One woman, with her hair in a bun, is smiling and looking down at something. The other woman, wearing glasses and a dark jacket, is also smiling and looking towards the first woman. They appear to be in a retail environment with clothing racks visible in the background.

WHERE WE ARE ON OUR JOURNEY

STILL FACING SEISMIC CHALLENGES

**Increasing global
competition**

**Digital growing
explosively**

**Customers becoming
less loyal**

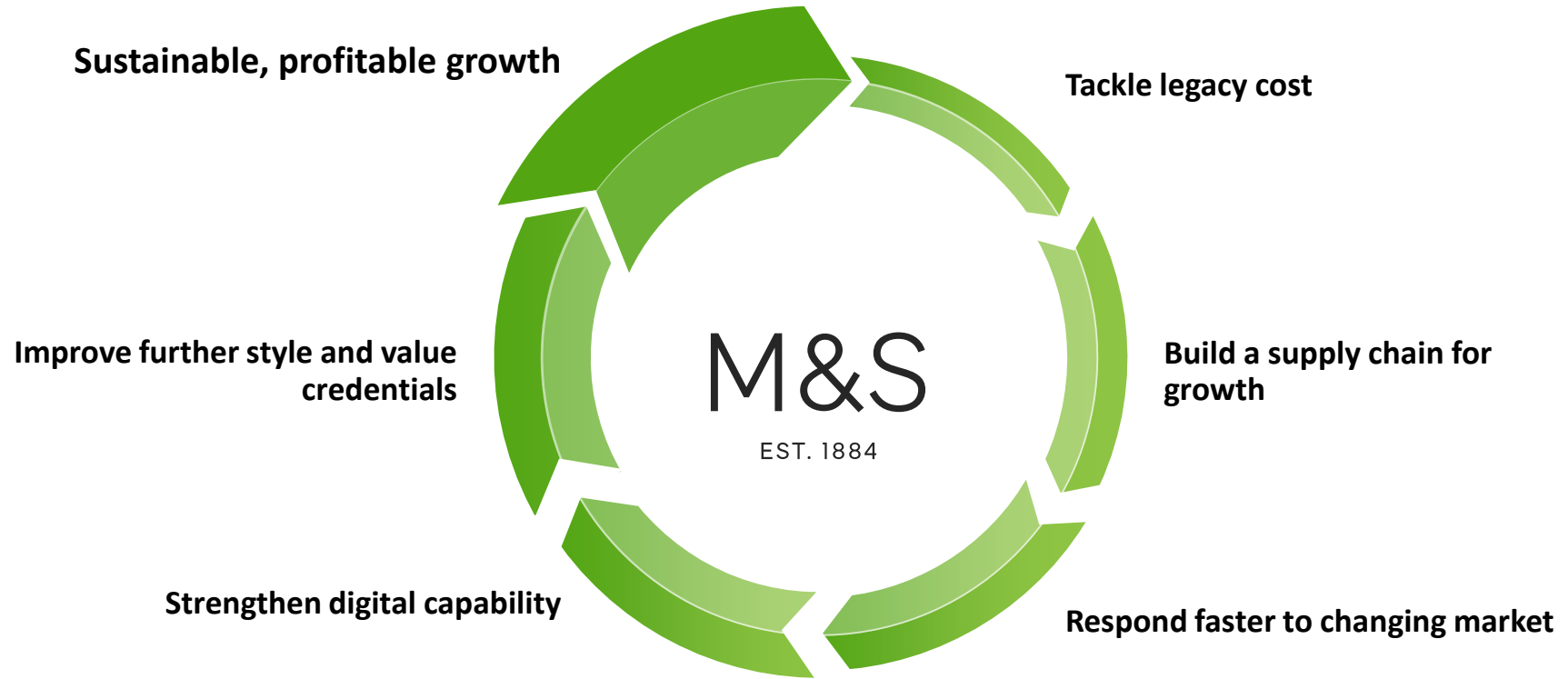
**Input costs increasing
across Clothing and
Food**

Pressure on margins

**Value ever more
crucial**

WHERE WE ARE ON OUR JOURNEY

OUR BUSINESS HAS MUCH MORE TO DO TO DELIVER GROWTH



WHERE WE ARE ON OUR JOURNEY

OUR THREE-STEP TRANSFORMATION

STEP ONE

RESTORING THE BASICS

Digital first
Cost reduction
Modernise supply chain
Best place to join and work

STEP TWO

SHAPING THE FUTURE

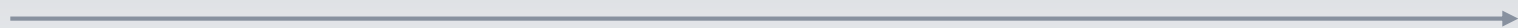
The *essential* clothing retailer
Nation's favourite Foodhall
Stores for the future
Every moment special

STEP THREE

MAKING M&S SPECIAL

One third online
Winning through data
Internationalising online
Develop new hero categories

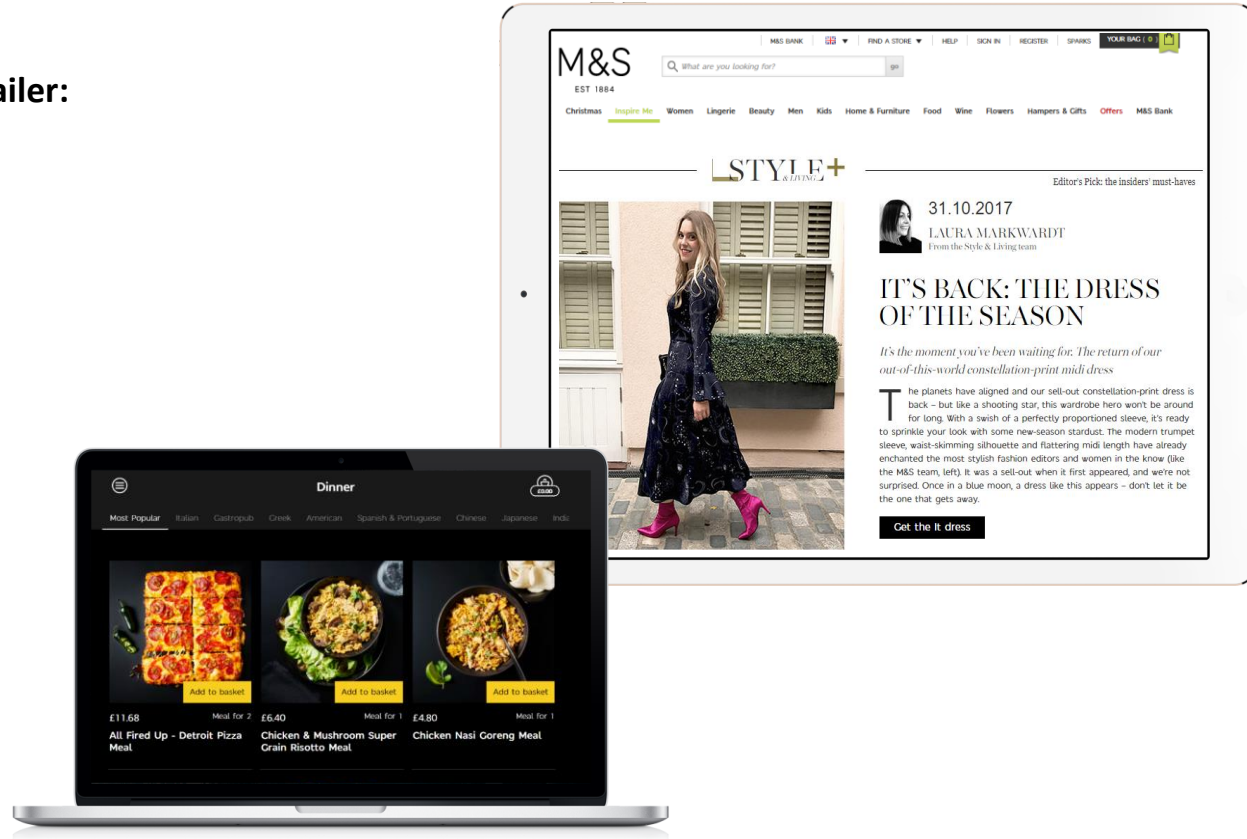
2017



2022

Priority is to become a Digital First Retailer:

- Make all our sites faster and easier to navigate
- Strengthen our search algorithms
- Use Sparks data to personalise
- Enhance our "Inspire me" and "Editor's Pick" editorial
- Trial of food online home delivery

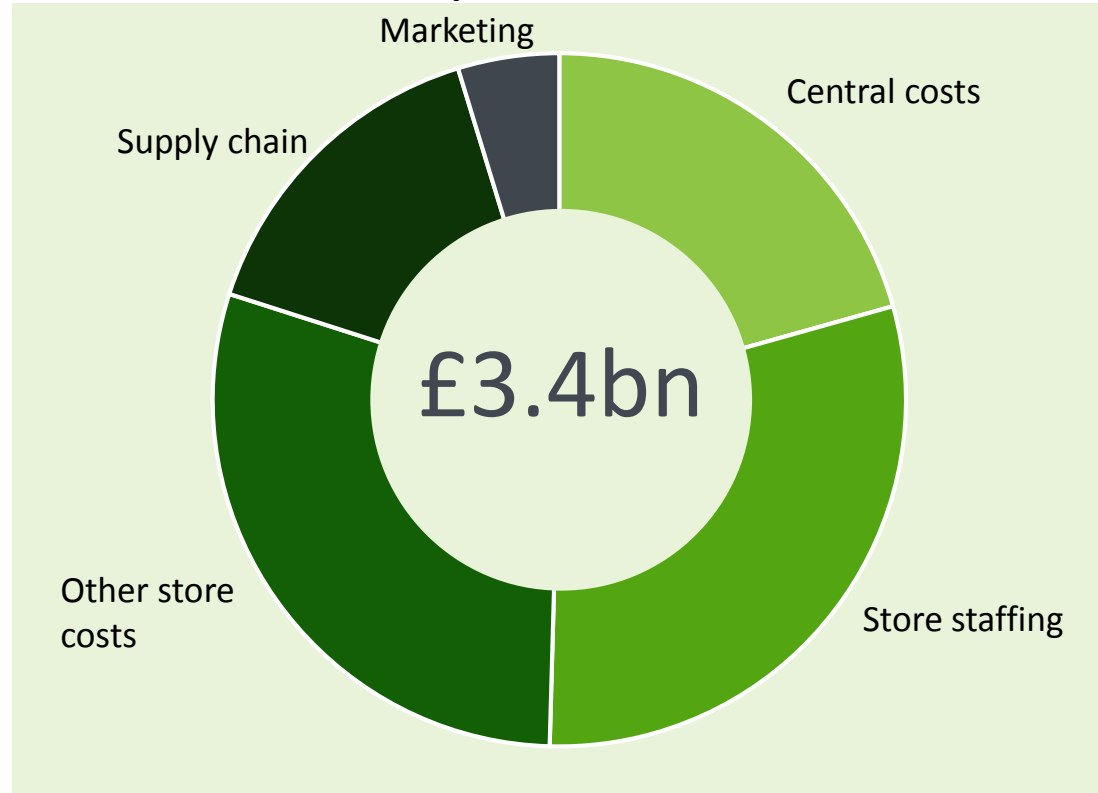


- Seamless online-to-offline and offline-to-online customer experience
- Store colleagues assist customers using mobile devices
- RFID and digital technology make checkout simpler
- Our nearly 1,000 stores become the best clothing "Shop your way" network in the UK
- Develop greater digital skills throughout the business



LOWER COST RETAILING

UK OPERATING COSTS 16/17



SUBSTANTIAL COST REDUCTION OPPORTUNITIES

- Store Closure Programme
- IT / Mainframe
- Logistics – C&H and Food
- Packaging specification

STRENGTHEN OUR SUPPLY CHAIN – STARTING THE CHANGE



- Simplify the supply chain and logistics network
- Focus on multi-channel availability
- Increase efficiency of singles picking for online
- Faster online fulfilment



- Replace high cost distribution model
- Update DC and logistics systems
- Improve demand forecasting

STEP ONE – RESTORING THE BASICS

BEST PLACE TO JOIN AND WORK

**Faster, more commercial
M&S**

**Strong business units
united by common brand**

Attracting digital talent

**Culture of pace and
continuous change
across our business**

**Exceptional place to
work for store colleagues**

**Famous again for our
graduate training
scheme**

WHY THE M&S DIGITAL TEAM
BELIEVES IN ACTING LIKE
A START-UP AND **TAKING RISKS.**



MAKING M&S
Moments

"I run a £9m business with 50 people.
But I never underestimate a bit
of human kindness."

Katie,
Retail Management Graduate

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Say *yes* to M&S

UK'S *ESSENTIAL* CLOTHING RETAILER

- Stand for contemporary style at great value
- Destination for wardrobe essentials
- Best for fit, fabric and finish
- Defend and grow our market-leading lingerie
- Target customer entry points to build new audience e.g. kids, bras, suits
- Build on our 100+ year heritage as a value retailer
- Reinvest cost savings into affordability
- Sharper ranges with fewer options

WORK OUTFITS



FASHION INSPIRED OUTFITS



STEP 2 – SHAPING THE FUTURE

NATION'S FAVOURITE FOODHALL

- Concentrate on our heartland – innovative food for now and food for tonight
- Focus on fresh and natural food – keeping us relevant to today's customer
- Simplify the range and take out niche lines
- Invest in value to generate growth
- Best-in-class availability from opening to closing



STORES FOR THE FUTURE

More modern store portfolio in right locations – **accelerating closures**

Entire store is digitalised - colleagues equipped with mobile devices

Footage reshaped for growth categories

Services that make the difference – bra fit, suit fit, kidswear and footwear

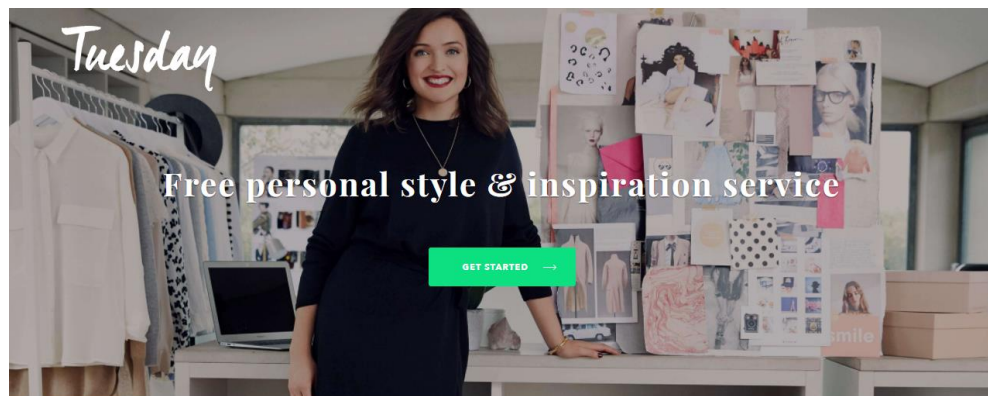
Food stores focused on high volume locations – **slowing opening programme**

Inspirational and easy to shop environments

STEP 2 – SHAPING THE FUTURE

EVERY MOMENT SPECIAL

- Truly personal shopping experience in a digital age
- Famous again for store services like measuring suits
- Developing "Try Tuesday" for personal shopping online
- Bringing Plan A to our customers' community projects



FREE WARDROBE INSPIRATION EDITS



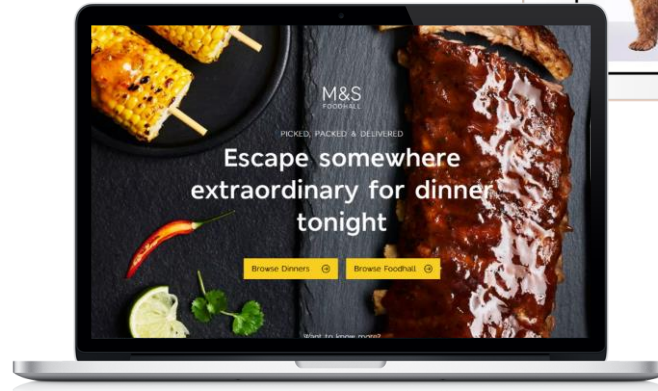
THE BEST PICKS FROM THIS SEASON AT M&S



NO OBLIGATION TO BUY

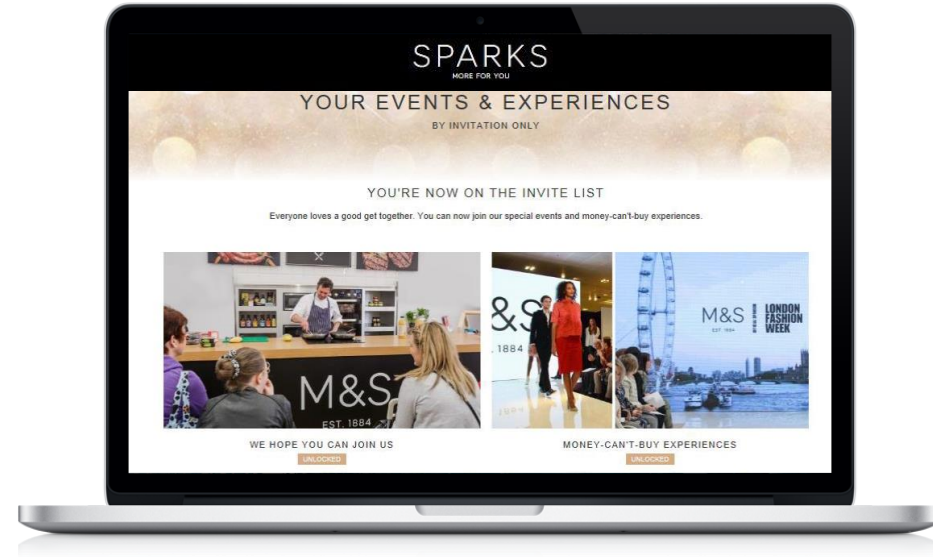
ONE THIRD ONLINE

- Online is not marginal for M&S – it's where our destiny lies
- Our aim is to be one third online by 2022
- DC network capable of fast fulfilment and volume growth
- "Shop your way" is crucial but we will also have an ultrafast home delivery option in clothing
- Too early to report on our online food trial but customer reaction has been positive



WINNING THROUGH DATA

- Sparks and online will enable us to win through data
- Sparks already has 6m members receiving partly personalised offers
- Key tool for customer insight and customer engagement
- Starting to use AI and machine learning to deeply personalise
- Crucial to our online proposition



GROWING OUR INTERNATIONAL FRANCHISE

- Market-right pricing
- Becoming genuinely international digitally
- Making "Shop your way" available at all franchise stores
- Focusing on strong franchise partners to deepen penetration in key markets
- Localising our assortment for franchise partners
- Seamless and fast replenishment model for franchises



STEP 3 – MAKING M&S SPECIAL

DEVELOP ADDITIONAL HERO CATEGORIES

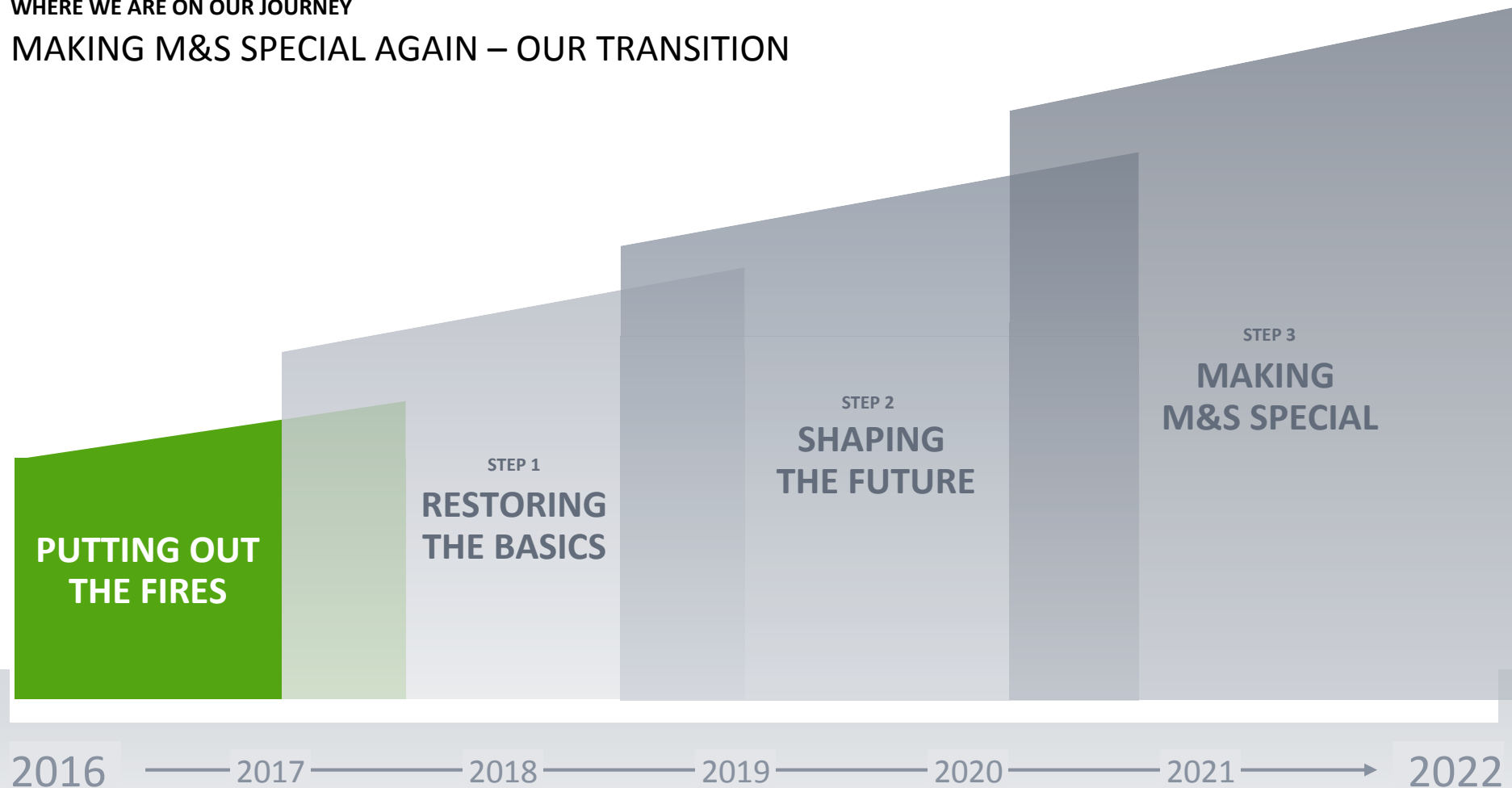
- #1 in Schoolwear with 21% share but #4 in kids with 6% share
- Focus Kidswear on wardrobe quality essentials
- Build core strength around families in all categories



- Only #13 in home but market is highly fragmented
- Focus home offer – great value in bed, bath and home accessories
- Parallel approach across stores and online

WHERE WE ARE ON OUR JOURNEY

MAKING M&S SPECIAL AGAIN – OUR TRANSITION



APPENDIX

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STORES & SPACE

UK	Average selling space (000 sq ft)	Sep 17	Mar 17	Openings	Closures	Change
Shopping Centre	100	16	16			
Retail Park	60	71	68	3		3
High Street- large	65	87	86	1		1
High Street	25	128	133		-5	-5
Outlets	10	39	40		-1	-1
Simply Food owned	8	261	253	10	-2	8
Simply Food franchise	1	397	383	14		14
UK stores	-	999	979	28	-8	20
Selling space (absolute, m sq ft)		17.5	17.4			0.1
C&H		11.3	11.3			
Food		6.2	6.1			0.1
International		Sep 17	Mar 17	Openings	Closures	Change
Owned		148	185	3	-40	-37
Franchise		276	269	12	-5	7
International stores		424	454	15	-45	-30
Selling space (absolute, m sq ft)		5.1	5.9			-0.8