



RESPONSIBLE LEATHER SOURING POLICY

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SCOPE

This policy covers products sold in all Clothing, Home and Beauty areas that contain any Leather. The scope includes all main materials and trims with the exclusion of recycled leather.

This policy is intended to complement the M&S Animal Welfare Policy.

RATONALE AND OBJECTIVES

M&S is committed to using responsibly sourced raw materials including the use of products derived from animals. This policy forms part of M&S commitments to uphold best practices for all leather products sourced in terms of animal welfare and manufacturing processes, while encouraging continuous improvement and traceability along its supply chain.

Formalised by its signature to the industry Deforestation-Free Call to Action for Leather in 2023, M&S is also fully committed to eliminating deforestation and conversion in its bovine leather supply chains and will work within its own operations and supply chain to achieve the protection of forests and natural ecosystems.

M&S MANDATORY PRINCIPLES FOR SOURCING PRODUCTS CONTAINING LEATHER:

A. PROHIBITED SOURCES:

Marks and Spencer is committed to protecting any endangered or vulnerable species and to the prevention of cruelty. Through our supply chains we seek to promote, encourage, and foster higher animal welfare standards using codes, recommendations, and audited supply chains. We will continuously review our supply chains and where there are practices that are of concern, we will take a considered course of action.

In line with our Animal Welfare Policy, our prohibited sources of leather are:

1. Any material from any endangered species, defined as those which appear on the Convention on International Trade in Endangered Species (CITES) (see www.cites.org/ for list of species) or the IUCN red list as Critically Endangered, Endangered or Vulnerable (www.redlist.org/)
2. All leather and suede used in M&S product must be a by-product of the food industry.
3. Any cow hides sourced from India
4. It is our intention that all leather used in M&S products originates from sources that meet our minimum requirements for animal welfare.

B. MINIMUM STANDARDS:

- **Animal Welfare:**

Leather used for all M&S products must be compliant with the M&S Clothing & Home Animal Welfare Policy. This policy requires the species of the animal AND the country of slaughter to be confirmed. A key objective of the C&H Animal Welfare policy is to ensure that all animal derived leather are by-products of the food industry

- **M&S Chemical compliance:**

All tanneries completing the final stage of processing for the hide must complete the M&S Environmental and Chemical Policy (ECP) and the Tannery ECP .

All products made of or containing leather must comply with M&S Restrictive Substance List.

- **Leather Working Group (LWG):**

Since 2005, M&S is a member of the Leather Working Group, a not-for-profit organisation responsible for the world's leading environmental certification for the leather manufacturing industry. The LWG aims to improve the environmental impact of the leather industry by assessing and certifying leather manufacturers.

M&S is committed to sourcing 100% of leather from M&S products from LWG rated tanneries by 2025. An LWG rated tannery is defined as having an audit ranking of Bronze, Silver or Gold.

- **Deforestation:**

By joining the industry Deforestation-Free Call to Action for Leather M&S committed to no deforestation of natural forests and ecosystems by 2030 or earlier. The cut-off date after which deforestation and conversion is considered non-compliant for a land/farm is 31 December 2020.

We are prioritizing our focus in South America where risks to deforestation and conversion from cattle production are highest.

These commitments are aligned with the Accountability Framework definitions of deforestation, natural forest, conversion, and natural ecosystem.

- **Traceability:**

To ensure the compliance to this policy, all leather goods suppliers and tanneries involved in the transformation processes, must share with M&S all requested information on their own supply chain including (but not limited to) the country of origin of the raw hide and suppliers' details.