| Organisation                                    | Туре                                | Member<br>Since  | Status   | Why we're involved   |
|---|-------------------------------------|--|--|--|
| Consumer<br>Goods<br>Forum                      | Industry<br>Association             | 2014   | Participating company,<br>member of the Board,<br>Board sponsor for the<br>Human Rights Coalition -<br>Working to end Forced<br>Labour   | To support industry efforts on sustainability.   |
| Institute of<br>Grocery<br>Distribution         | Non-Profit<br>Organisation          | 1974   | Participating company and member of a number of industry groups e.g. Environmental Labelling Group, Reuse group etc.   | To help drive and shape<br>the food and grocery<br>industry whilst making<br>sure our own business<br>priorities are<br>represented                  |
| British Retail<br>Consortium                    | Industry<br>Association             | 1992<br>(and<br>prior to<br>this the<br>British<br>Retailers<br>Associat<br>ion) | Participating company, member of the Policy Board, member of the Food Strategy Member Group and represented on a number of Working Groups including Environment, Responsible Sourcing and Nutrition. | To help drive and shape the retail agenda whilst making sure our own business priorities are represented   |
| Wine and<br>Spirit Trade<br>Association         | Industry<br>Association             | Prior to<br>1996   | Participating company  | To promote the responsible production, marketing and sale of alcohol and to share best practice  |
| Ethical<br>Trading<br>Initiative                | Multi-<br>Stakeholder<br>Initiative | 1999   | Participating company and founding member.   | To drive continuous improvement of working conditions in global supply chains  |
| Supplier<br>Ethical Data<br>Exchange<br>(Sedex) | Membership<br>Organisation          | 2004   | Founding member, participating company and have been a member of the Board   | To drive continuous improvement of working and environmental conditions in global supply chains  |
| Food<br>Network for<br>Ethical Trade<br>(FNET)  | Non-Profit<br>Organisation          | 2016   | Founding member and have been a member of the Board  | To promote ethical trade and human rights throughout the food supply chain   |
| Emerging<br>Leaders                             | Non-Profit<br>Organisation          | 2011   | First retailer partner and ongoing relationship. Previous Member of the Board  | To support programmes which encourage workers to take leadership of their own lives to benefit themselves, their families, workforce and communities |

| Roundtable<br>on<br>Sustainable<br>Palm Oil<br>(RSPO) | Multi-<br>Stakeholder<br>Initiative | 2006 | Participating company and previous member of the Board | To improve global standards for sustainable palm oil  |
|---|-------------------------------------|------|--|---|
| Round Table<br>Responsible<br>Soy (RTRS)              | Multi-<br>Stakeholder<br>Initiative | 2010 | Participating company                                  | To improve global standards for sustainable production of soy   |
| World Cocoa<br>Foundation                             | Multi-<br>Stakeholder<br>Initiative | 2013 | Participating company and first retail member          | To promote sustainable cocoa economies  |
| Retailer<br>Cocoa<br>Coalition                        | Industry<br>Association             | 2018 | Participating company                                  | To drive environmental and social improvements in the cocoa sector  |
| International<br>Cocoa<br>Initiative                  | Multi-<br>Stakeholder<br>Initiative | 2014 | Participating company and first retail member          | To eradicate child labour in cocoa production   |
| UK Soy<br>Manifesto                                   | Multi-<br>Stakeholder<br>Initiative | 2021 | Participating company                                  | Promote sustainable agricultural practices and reduce the environmental impact of soy production. Help to drive and shape the retail agenda whilst making sure our own business priorities are represented  |
| Retail Soy Group                                      | Industry<br>Association             | 2013 | Participating company                                  | Working with other retailers to promote sustainable soy production, ensuring it is deforestation and conversion-free, focusing on collaboration, capacity building, policy engagement, and transparency to achieve a more responsible soy supply chain. |
| Sustainable<br>Seafood<br>Coalition                   | Industry<br>Association             | 2011 | Participating company                                  | To promote sustainable sourcing of seafood  |
| Seafish<br>Responsible<br>Fishing<br>Scheme<br>(RFS)  | Industry<br>Association             | 2014 | Member of Oversight Board                              | To facilitate continuous improvement in the catching sector and ensure fish landed by vessel have been responsibly caught   |
| Global<br>Sustainable<br>Seafood<br>Initiative        | Industry<br>Association             | 2013 | Participating company                                  | To ensure confidence in the supply and promotion of certified seafood   |

| International<br>Pool and Line<br>Foundation<br>(IPNLF)                           | Non-Profit<br>Organisation | 2013 | Participating company and supporting the Indonesian Pole and Handline Tuna Fisheries Improvement Project                 | To help develop socially and environmentally responsible one-by-one tuna fisheries   |
|---|----------------------------|------|--|--|
| WWF<br>Fisheries<br>Partnership<br>Programme                                      | Non-Profit<br>Organisation | 2015 | Project partner  | To help improve the long term sustainability of fisheries and fishery assessment.  |
| Fisheries<br>Innovation<br>Scotland<br>(FIS)                                      | Non-Profit<br>Organisation | 2018 | Participating Company and Member of the Board of Trustees  | To help improve the sustainability of UK fisheries   |
| British<br>Nutrition<br>Foundation  | Non-Profit<br>Organisation | 1967 | Participating company and member of Industrial Scientists Committee  | To challenge current practices and to provide evidence-based scientific insight and information on a broad range of nutrition and health matters |
| Biotechnolog<br>y and<br>Biological<br>Sciences<br>Research<br>Council<br>(BBSRC) | Research<br>Council        | 2012 | Member of Bioscience for<br>Industry Strategy Advisory<br>Panel and Diet and Health<br>Research Industry Club<br>(DRINC) | To provide strategic input into non-medical bioscience research needs  |
| Fresh<br>Produce<br>Consortium  | Industry<br>Association    | 2000 | Participating company  | To help drive collective change across the produce sector  |
| Agriculture & Horticulture Developmen t Board                                     | Industry<br>Association    | 2000 | Levy Board that supports UK Farming and therefore M&S Select Farms.  | To collaborate on agricultural and horticultural research  |
| Linking<br>Environment<br>& Farming<br>(LEAF)                                     | Industry<br>Association    | 2000 | Member company   | To support the development and rollout of the standard across the farming community.   |
| Soil<br>Association   | Non-Profit<br>Organisation | 1998 | Participating company  | To support the development of organic standards  |

| Prince's<br>Countryside<br>Fund   | Non-Profit<br>Organisation | 2012 | Supporting Company. The PCF supports UK farming and rural communities at times of crisis. | To promote Farming for the Future programme and support projects which aim to secure a sustainable future for British agriculture and the wider rural economy |
|-----------------------------------|----------------------------|------|---|---|
| On-Pack<br>Recycling<br>Label Ltd | Non-Profit<br>Organisation | 2009 | Participating company and previous member of the Board                                    | To promote the delivery of a simple, consistent and UK-wide recycling message on packaging  |