

s430(2b) Disclosure

Further to Section 430 (2B) of the Companies Act 2006, Marks and Spencer Group plc confirms that John Dixon has now been paid £49,431 in respect of accrued but untaken holiday following his departure from the Company in January 2016. This payment is in line with the Company's standard holiday policy for leavers. No payments were made to John Dixon for loss of office.