



M&S response to Transform Trade petition

Ethical Trading is core to the way we do business, and all of our suppliers must adhere to our Global Sourcing Principles designed to uphold human rights and ensure employees are provided with safe and fair working conditions.

The Global Sourcing Principles cover all categories of workers employed, on a permanent, temporary, or casual basis, **including homeworkers.**

We also have a specific Homeworkers Policy including standards and guidance for the small number of suppliers that utilise homeworkers for specific products in certain locations, offering employment and the opportunity to earn an income.

As members of the ETI, our policy follows the guidance set out in the ETI Home worker Guidelines which can be found [here](#).

We continue to support our suppliers and monitor all of our production facilities in line with SMETA auditing methodology and against the ETI Base Code. We also carry out annual audits, alongside regular due diligence site visits, to ensure homeworker's rights are respected.