



# BRIGHTER FUTURES 2030

We're using the power of M&S to help **1 million** people realise the magic of their potential by investing in young people, opening doors to opportunity and progression in our stores and supply chain

# M&S



## Supporting Young People To Be Ready For Work

### 2030 Ambition:

We will support the next generation by opening eyes to what's possible and creating reasons to believe in a brighter future.

By surrounding them with confidence-building support, positive role models and the skills that matter most early on, we'll help more young people feel ready to take that first step on the career ladder.



## Opening Up Opportunities To Step Into Work

### 2030 Ambition:

Retail has long been a powerful first step into employment, offering skills that last a lifetime. We want to make it easier for people to begin careers at M&S, whatever their entry point, and to see those jobs as the start of something bigger.



## Helping Our Colleagues To Progress In M&S

### 2030 Ambition:

We want our colleagues to grow and succeed by offering learning and development with clear progression pathways so colleagues can take their next steps.



## Enhancing Livelihoods In Our Supply Chain

### 2030 Ambition:

We will help to build resilient supply chain livelihoods through partnerships that invest in skills, training and progression.

