

Collaborations and Memberships – Fashion, Home and Beauty

The following table summarises our key collaborations and memberships of relevance to our Fashion, Home and Beauty business. We outline the main reasons why we’re involved with each of these organisations.

Organisation	Type	Member Since	Status	Why we're involved
Cascale (formerly SAC)	Industry Association	2015	Participating company	To drive measurable improvement in sustainability performance in apparel
Textiles 2030 (WRAP)	Industry Voluntary Agreement	2021	Signatory member, previously a founding member and participating company in Sustainable Clothing Action Programme since 2007.	To collaborate with signatories on carbon, water and circular textile targets and contribute to national policy discussions to shape Extended Producer Responsibility and other regulatory developments.
Textile Exchange	Non-Profit Organisation	2004	Participating company	To promote sustainable practices in the textile value chain
British Retail Consortium	Industry Association	1992 (and prior to this the British Retailers Association)		To help drive and shape the retail agenda whilst making sure our own business priorities are represented
Forum for the Future	Non-Profit Organisation	2001	Pioneer Partner and participating company	To promote and accelerate sustainable business practice
Ethical Trading Initiative	Multi-Stakeholder Initiative	1999	Participating company and former member of the Board	To drive continuous improvement of working conditions in our supply chain
Supplier Ethical Data Exchange (Sedex)	Membership Organisation	2004	Founding member, participating company, and former member of the Board	To manage and improve working conditions in global supply chains
International Accord for Health and Safety in	Tripartite Organisation	2013	Participating company and Company Member of the Steering Committee	To support the implementation of health and safety measures to help ensure a safe and sustainable ready-made garment industry

the Textile and Garment Industry				
ILO Better Work	Tripartite Organisation	2007	Partner company – Cambodia, Vietnam, Bangladesh, Pakistan	To improve worker- management cooperation, working conditions and social dialogue in global garment and footwear supply chains
Reimagining Industry to Support Equality (RISE)	Industry Initiative	2008	Brand member	To accelerate equality for workers in global garment supply chains through workplace programmes
Everyone’s Business	Industry Initiative	2019	Founding member and participating company	To adopt the human rights toolkit aiming to make human rights everyone’s business
Better Buying Institute (Cascale)	Industry Initiative	2024	Participating company	To collect data directly from suppliers and provide actionable insights to improve purchasing practices and supplier relationships.
Stronger Together Apparel and General Merchandise programme	Industry Initiative	2026	Sponsor	To contribute to the collaborative, beyond audit, capacity-building programme aiming to embed fair work and due diligence in supply chains
Canopy	Non-Profit Organisation	2014	Member of Leaders Working Group in the Fashion and Textile Leaders	To improve the sourcing of wood-based fabrics
Reverse Resources	Industry Initiative	2021		

Roundtable on Sustainable Palm Oil (RSPO)	Multi-Stakeholder Initiative	2006	Participating company and member of the Board	To improve global standards for sustainable palm oil
Leather Working Group (LWG)	Industry Association	2005	Founding member, and participating company	To improve environmental conditions in the global leather supply chain
Better Cotton	Multi-Stakeholder Initiative	2009	Pioneer member, and participating company	To promote more sustainable cultivation of cotton global
Zero Discharge of Hazardous Chemicals (ZDHC)	Industry Association	2011	Participating company	To reduce the impact of harmful substances associated with clothing and textiles
The Microfibre Consortium	Multi-Stakeholder Initiative	2018	Participating company and member of the board	To align on the emerging need for a better understanding of fibre fragmentation in regard to pollution
Sustainable Fibre Alliance	Multi-Stakeholder Initiative	2018	Participating company	To promote the adoption of more responsible practices in the cashmere supply chain